

NONDISCRIMINATION NOTICE

The Center for Surgery & Advanced Therapeutics complies with applicable Federal civil rights laws and does not discriminate on the basis of age, race, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation and gender identity or expression. The Center for Surgery & Advanced Therapeutics does not exclude people or treat them differently because of age, race, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation and gender identity or expression. Our health plans are also subject to the section 1557 nondiscrimination requirements and will be operated accordingly.

THE CENTER FOR SURGERY & ADVANCED THERAPEUTICS:

Provides free language services to people whose primary language is not English, such as:

- qualified interpreters or
- a language line information written in other languages

Provides free auxiliary aids and services to people with disabilities to communicate effectively with us, such as:

- written information in multiple formats including large print, audio, accessible electronic formats, or other formats for visually impaired individuals
- qualified sign language interpreters, video remote interpreting or other aids for hearing impaired individuals

If you need these services, contact Center's ADA Coordinator at: 832-823-5375.

If you believe that The Center for Surgery & Advanced Therapeutics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance in person, by mail, fax or email with:

ADA COORDINATOR:

The Center for Surgery & Advanced Therapeutics: rmcdavitt@aentassociates.com 10847 Kuykendahl Rd Ste 150, Spring, TX. 77382

Tel: 832-823-5375 Fax: 281-404-1284

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights:

- Electronically through the Complaint Portal at: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf
- Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html
- By mail:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

By phone:
1-800-368-1019,
800-537-7697 (TDD)